

## PROGRAMMES 2011- 2012

### I. DALIT UNIT (DU)

#### DU-01. National Seminar on SCP and Dalit Atrocities

##### Title of the Programme :

**Training and Sensitizing Dalit Cadre and Grassroots Activists on Special Component Plan and Dalit Atrocities at State and National levels.**

**Background** : Special Component Plan (SCP) is the special economic and social development programme introduced by the Government of India in 1980, but did not permeate into social and political discourse of Dalit world until recently, nor did it implement the programme with its targeted and multi faceted impact as to end poverty and social marginality in the next 25 years, i.e., from 1980 – 2005 but discredited with bureaucratic and political negligence of the programme. Though it has the full volume of social and economic empowerment package within the scheme, it did not make much impact because of the apathetic and indifferent attitude of the policy makers but diverted the financial resources to other programmes. Hence we need to take the matter to the common masses of the marginalized community to claim their rights and hold the bureaucratic and implementing sectors responsible for whatever has happened and to make them work to the much coveted focus, the mainstreaming Dalit community by properly implementing this program.

**Purpose** : The purpose of the training program is to disseminate the concept of SCP and orient the grassroots activists to take the matter to the communities. We need to initiate the process of idea sharing with a particular perspective of empowering the disempowered, the subordinated by political policies and bureaucratic failures. These training programmes are conceived to enlighten the grassroots activists to become aware of the condition of Dalits, different types of atrocities they go through and the evolution of Dalit movements in the grassroots levels. This is also meant to

raise the level of Dalit consciousness which only will empower them as collective strength.

Participants : Representatives from Grassroots activists, Community Based Organizations (CBOs), NGOs, and other such bodies.

Date : August 26-27, 2011.  
 Venue : Indian Social Institute, 10 Institutional Area, Lodi Road, New Delhi – 110003.  
 No. of Participants : 50  
 Medium : English  
 Registration Fee : Rs. 200/- (Non-refundable)  
 Coordinators : Dr. Selvaraj Arulnathan & the Dalit Unit  
 Contact details : Ph : (011) 4953 4156;  
 e-mail : aselvasj@gmail.com

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#### DU-02. The Same Programme, as above, will be conducted again

Date : February 24-25, 2012.  
 Venue : Indian Social Institute, 10 Institutional Area, Lodi Road, New Delhi – 110003.  
 No. of Participants : 50  
 Medium : English  
 Registration fee : 200/- (Non-refundable)  
 Coordinators : Dr. Selvaraj Arulnathan & Dalit Unit  
 Contact details : Ph : 011- 4953 4156;  
 email – aselvaraj@gmail.com

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#### DU-03. Ten State Level training programmes will be held in different states

Date : to be announced later  
 Venue : to be announced later  
 No. of Participants : 50  
 Medium : Hindi  
 Co-ordinators : Dr. Selvaraj Arulnathan & the Dalit Unit  
 Contact : Ph : (011) 4953 4156;  
 e-mail : aselvasj@gmail.com

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## II. FINANCE DEPARTMENT (FD)

### FIN-01. Principles of Accountancy and Financial Management.

**Context and Rationale :** The finances are the spinal cord of any of the organization. The continued growth of finances can only take us to a better future. It is a tool as well as measure for the standards of accountability of an organisation. Transparency and professional set of financial policies should be on the top. Uniformity and consistency in financial decisions is utmost required.

**Objectives :** To Understand about the :

#### I. Financial Policies, Procedures & Systems

- 1.1 Basics of Accountancy.
- 1.2 To understand Tally Accounting Package
- 1.3 Financial Policy
- 1.4 Financial Procedures And Systems
- 1.5 Tools for Financial Planning
- 1.6 Maintenance of Financial Records and Documents
- 1.7 Prevention of Fraud and Misappropriation of Funds
- 1.8 Project Status Report
- 1.9 Investments of Surplus Funds

#### II. Proper Preparation of Budget

- 2.1 Capital and Revenue Budget
- 2.2 Analytical Review of Budgeted Cost and Amount Applied for.

#### III. Financial Review And Monitoring

- 3.1 Internal and External Control
- 3.2 Precaution While Operating of Bank Accounts
- 3.3 Evaluation of Various Financial Statements
- 3.4 Review of Project Status Report
- 3.5 Review of Investments Status

#### IV. Legal And Statutory Compliance

- 4.1 Assessment of Voluntary Organisations
- 4.2 Foreign Contribution Regulatory Act [ FCRA]
- 4.3 Income Tax Compliance – 12(A)/80G/10(23)C and the current charges in the voluntary sector

- 4.4 Investments of Funds
- 4.5 Minutes Book
- 4.6 Members Register
- 4.7 Employees Benefits
- 4.8 Tax Deduction at Source- Procedure and Compliance
- 4.9 Time Limit for Filing of Various Returns.

**Methodology :** Paper Presentation, open discussions, practical of Tally Package

- Date : October 17-21, 2011  
(17<sup>th</sup> 9.00 a.m. to 21<sup>st</sup> 4.00 p.m.)
- Venue : Indian Social Institute, 10 Institutional Area,  
Lodi Road, New Delhi – 110003.
- No. of participants : 25
- Medium : English
- Registration Fee : Rs. 500/- (Non-Refundable)
- Course Fee : Rs. 2250/-  
(Inclusive of Board & Lodging)
- Organizers : Rev. Fr. Alex Gnanapragasam  
Fr. T.V. George &  
the Finance Department
- Contact : T.V.George; Ph : 011-49534128, 49534129;  
e-mail : georgetvsj@gmail.com
- The Computer Section & The Auditors– M/s Joselyn Martins & Co.
- Hostel Accommodation (on sharing basis) will be available from February 19<sup>th</sup> afternoon to Feb. 25<sup>th</sup> morning on a “first come first serve” basis.

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## HUMAN RIGHTS AND LAW UNIT (HRLU)

### HRLU-01. Leadership Training and Legal Awareness Camp

**Rationale :** This programme is intended to enable and create leadership among people in the urban slums of Delhi and to impart basic legal knowledge so that they could be empowered to defend their rights. The main topics which will be dealt with are : Rights of Women - minor stage to widowhood; Child Sexual Abuse including Kidnapping and Abduction, Sale and Purchase of Minor, Trafficking of young women and forced prostitution, Juvenile Justice Act; Child Labour (including all the Acts concerning it), Sexual harassment; Rights of Arrestee; Consumer Rights; Various Central and State welfare schemes; health, hygiene and communicable diseases like HIV/AIDS; SHG and its implications.

Participants are men and women of a particular slum cluster in Delhi.

Date : July 2011  
 Venue : One of the Slums of Delhi.  
 No. of Participants : 50  
 Medium : Hindi  
 Coordinators : Ms. Ann, Adv. Raheela  
 Contact : Ms Ann Ph : 011- 4953 4149;  
 e-mail : annhilda@hotmail.com  
 Adv. Raheela Ph : 011- 4953 4149;  
 e-mail : raheela07@gmail.com

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### HRLU-02. Leadership Training and Legal Awareness Camp

**Rationale :** Same as above.

Participants are men and women of a particular slum cluster in Delhi.

Date : August, 2011  
 Venue : A Slum Cluster in Delhi.  
 No. of Participants : 50  
 Medium : Hindi  
 Coordinators : Mr. Paul Jacob, Adv. Raheela, Ms. Susmita

Contact : Mr. Paul Jacob  
 Ph : 011 – 4953 4150; 09810939681;  
 e-mail : pauljacob1960@gmail.com  
 Adv. Raheela Ph : 011- 4953 4149;  
 e-mail : raheela07@gmail.com  
 Ms. Susmita, Ph : 011- 4953 4153;  
 gurusush@gmail.com

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### HRLU-03. Rights of Women

**Rationale :** The purpose of this course is to enable women to understand their legal rights in different areas of life. The course will also apprise them of the latest legislative developments and judicial pronouncements on women's rights. This course will also focus on the sub-topics like child marriage, female feticide, Dowry Prohibition Act, Domestic Violence Act, right to maintenance, equal right to property, gender justice, Constitutional rights of women, etc.

Participants for this course are chosen mostly from NGOs, CBOs and others who are working especially for the empowerment of women in rural and urban villages in India.

Date : August 20 to 26, 2011  
 (9.00 a.m. on 20<sup>th</sup> to 4.00 p.m. on 26<sup>th</sup>)  
 Venue : Indian Social Institute, 10 Institutional Area,  
 Lodi Road, New Delhi –110003  
 No. of Participants : 50  
 Medium : English  
 Registration Fee : Rs. 500/- (Non-refundable)  
 Course Fee : Rs. 1500/- Inclusive of Board and  
 Lodging  
 Course fee : Rs. 750/- (with Lunch & Tea)  
 without Lodging  
 Coordinators : Ms. Ann, Mr. Paul Jacob, Adv. Raheela.  
 Contact : Ms Ann Ph : 011- 4953 4149;  
 e-mail : annhilda@hotmail.com  
 Mr. Paul Jacob Ph : 011 – 4953 4150;  
 Mobile: 09810939681;

e-mail : pauljacob1960@gmail.com  
 Adv. Raheela Ph : 011- 4953 4149;  
 e-mail : raheela07@gmail.com

Hostel Accommodation (on sharing basis) will be available from August 19<sup>th</sup> afternoon to August 27<sup>th</sup> morning on a “first come first serve” basis.

Certificates will be issued to the participants.

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#### **HRLU-04. Leadership Training and Legal Awareness Camp**

**Rationale** : This programme is intended to enable and create leadership among people in the urban slums of Delhi and to impart basic legal knowledge so that they could be empowered to defend their rights. The main topics which will be dealt with are: Rights of Women - minor stage to widowhood; Child Sexual Abuse including Kidnapping and Abduction, Sale and Purchase of Minor, Trafficking of young women and forced prostitution, Juvenile Justice Act; Child Labour (including all the Acts concerning it), Sexual harassment; Rights of Arrestee; Consumer Rights; Various Central and State welfare schemes; health, hygiene and communicable diseases like HIV/AIDS; SHG and its implications.

Participants are men and women of a particular slum cluster in Delhi.

Date : September 2011  
 Venue : One of the Slums of Delhi.  
 No. of Participants : 50  
 Medium : Hindi  
 Coordinators : Ms. Ann, Adv. Raheela, Ms. Susmita.  
 Contact : Ms Ann Ph : 011- 4953 4149;  
 e-mail : annhilda@hotmail.com  
 Adv. Raheela 011- 4953 4150;  
 e-mail : raheela07@gmail.com  
 Ms. Susmita 011-4953 4153;  
 e-mail : gurusush@gmail.com

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#### **HRLU-05. Leadership Training and Legal Awareness Camp**

**Rationale**: This programme is intended to enable and create leadership among people in the urban slums of Delhi and to impart basic legal knowledge so that they could be empowered to defend their rights. The main topics which will be dealt with are : Rights of Women - minor stage to widowhood; Child Sexual Abuse including Kidnapping and Abduction, Sale and Purchase of Minor, Trafficking of young women and forced prostitution, Juvenile Justice Act; Child Labour (including all the Acts concerning it), Sexual harassment; Rights of Arrestee; Consumer Rights; Various Central and State welfare schemes; health, hygiene and communicable diseases like HIV/AIDS; SHG and its implications.

Participants are men and women of a particular slum cluster in Delhi.

Date : October 2011  
 Venue : One of the Slums of Delhi.  
 No. of Participants : 50  
 Medium : Hindi  
 Coordinators : Adv. Raheela, Ms Ann. Mr. Paul Jacob  
 Contact : Adv. Raheela 011- 4953 4149;  
 e-mail : raheela07@gmail.com;  
 Ms Ann 011-4953 4149;  
 annhilda@hotmail.com  
 Paul Jacob Ph : 011-4953 4150;  
 Mobile: 09810939681;  
 e-mail : pauljacob1960@gmail.com

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#### **HRLU-06. Para-Legal Training Course for Social Activists**

**Rationale** : This course is meant for social activists who are working with grassroots level organizations. The purpose of this course is to train social activists as para-legals with a view to educating them about the rights and benefits to which the poor are entitled under social welfare laws and governmental schemes and measures.

Participants are especially chosen from NGOs, CBOs and individuals who are working for the uplift of socially and economically disadvantaged sections of the society.

Dates : September 27 to October 3, 2011  
(9.00 a.m. on Sept. 27 to 4.00 p.m. on October 3.)

Venue : Indian Social Institute, 10 Institutional Area,  
Lodi Road, New Delhi –110003

No. of Participants : 50

Medium : English

Registration Fee : Rs. 500/- (Non-refundable)

Course Fee : Rs. 1500/- inclusive of Board and Lodging

Course Fee : Rs. 750/- (with Lunch & Tea) without  
Lodging :

Coordinators : Mr. Paul Jacob, Ms Ann, Adv. Raheela.

Contact : Mr. Paul Jacob  
Ph : 011 – 4953 4150; Mobile: 09810939681;  
e-mail : pauljacob1960@gmail.com,  
Ms Ann Ph : 011- 4953 4149;  
e-mail : annhilda@hotmail.com  
Adv. Raheela Ph. 011- 4953 4149;  
e-mail : raheela07@gmail.com

Hostel Accommodation (on sharing basis) will be available from September 26<sup>th</sup> afternoon to October 4<sup>th</sup> morning on a “first come first serve” basis.

Certificates will be issued to the participants.

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### **HRLU-07. Educational Rights of Minorities**

**Rationale** : This workshop is organized for Heads of the Institutions, Managers, Correspondents, Principals and Educationists from all over India. The main focus of this workshop is to enlighten the participants regarding appointment of the Head of the Institution, appointment of teachers, procedure for disciplinary action, criteria for admission policy according to Supreme Court directions, fee structure, procedure for obtaining minority status certificate,

advantages of obtaining minority status, reservation whether applicable to minority institutions, their right to exercise minority rights, etc.

Participants are heads of the minority educational institutions from all over India.

Dates : November 4 - 6, 2011  
(9.00 a.m. on Nov. 4<sup>th</sup> to 4.00 p.m. on Nov. 6<sup>th</sup>.)

Venue : Indian Social Institute, 10 Institutional Area  
Area, Lodi Road, New Delhi –110003

No. of Participants : 70

Medium : English

Registration Fee : Rs. 500/- (Non-refundable)

Course fee : Rs. 3,000/- including Board and Lodging

Course fee : Rs. 1500/- (with Lunch & Tea) without  
Lodging :

Coordinators : Mr. Paul Jacob, Ms Ann, Adv. Raheela.

Contact : Mr. Paul Jacob  
Ph : 011 – 4953 4150; 0 9810939681;  
e-mail : pauljacob1960@gmail.com,  
Ms Ann King Ph : 011- 4953 4149;  
e-mail : annhilda@hotmail.com  
Adv. Raheela Ph. 011- 4953 4149;  
e-mail : raheela07@gmail.com

Hostel Accommodation (on sharing basis) will be available from November 3<sup>rd</sup> afternoon to November 7<sup>th</sup> morning on a “first come first serve” basis.

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### **HRLU-08. Leadership Training and Legal Awareness Camp**

**Rationale** : This programme is intended to enable and create leadership among people in the urban slums of Delhi; impart basic legal knowledge so that they could be empowered to defend their rights. The main topics which will be dealt with are : Rights of Women - minor stage to widowhood; Child Sexual Abuse including Kidnapping and Abduction, Sale and Purchase of Minor, Trafficking

of young women and forced prostitution, Juvenile Justice Act; Child Labour (including all the Acts concerning it), Sexual harassment; Rights of Arrestee; Consumer Rights; Various Central and State welfare schemes; health, hygiene and communicable diseases like HIV/AIDS; SHG and its implications.

Participants are men and women of a particular slum cluster in Delhi.

Date : November, 2011  
 Venue : A Slum Cluster in Delhi.  
 No. of Participants : 50  
 Medium : Hindi  
 Coordinators : Adv. Raheela, Mr. Paul Jacob, and Ms. Susmita  
 Contact : Adv. Raheela (Ph. 011- 4953 4149; e-mail : raheela07@gmail.com)  
 Mr. Paul Jacob  
 Ph : 011 – 4953 4150; 0 9810939681;  
 e-mail : pauljacob1960@gmail.com,  
 Ms Susmita Ph : 011- 4953 4153;  
 e-mail : gurusush@gmail.com

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#### **HRLU-09. Project Consultation : Development, Conflict and Democracy.**

Date : November, 2011  
 Venue : Indian Social Institute, 10 Institutional Area, Lodi Road, New Delhi –110 003.  
 No. of Participants : 50  
 Medium : English.  
 Coordinators : Prof. John Chathanatt, Mr. Ravi Ranjan, Mr. Bidhan & Mr. Shashank  
 Contact : Ms Ann King Ph : 011- 4953 4149; e-mail : annhilda@hotmail.com  
 Mr. Paul Jacob  
 Ph : 011 – 4953 4150; Mobile: 09810939681;  
 e-mail : pauljacob1960@gmail.com,

This is part of the Project on “Development, Democracy ..”

Participants: Invited Experts on Development, Professors, Social Activists, etc.

#### **HRLU-010. The Rights of SCs/STs**

**Rationale :** The purpose of this training course is to highlight the rights of SCs and STs. This training is organized for social activists who are working for the empowerment of SCs/STs. The training will focus on the legal rights of the SCs/STs under the Constitution and other social legislations.

Participants are generally chosen from NGOs, CBOs and individuals who are working for the uplift of this marginalized sections of the society.

Dates : December 3-9, 2011  
 (Starting at 9.00 a.m. on Dec. 3rd to 4.00 p.m. on December 9th).  
 Venue : Indian Social Institute, 10 Institutional Area, Lodi Road, New Delhi –110003  
 No. of Participants : 70  
 Medium : Hindi  
 Registration Fee : Rs. 500/- (Non-refundable)  
 Course fee : Rs. 1,500/- including Board and Lodging  
 Course fee : Rs. 750/- (with Lunch & Tea) without Lodging  
 Coordinators : Mr. Paul Jacob, Ms Ann, Adv. Raheela.  
 Contact : Mr. Paul Jacob  
 Ph : 011 – 4953 4150;  
 Mobile: 09810939681  
 e-mail : pauljacob1960@gmail.com,  
 Ms Ann King Ph : 011- 4953 4149;  
 e-mail : annhilda@hotmail.com  
 Adv. Raheela, Ph. 011- 4953 4149;  
 e-mail : raheela07@gmail.com

Hostel Accommodation (on sharing basis) will be available from December 2<sup>nd</sup> to Dec. 10<sup>th</sup> morning on a “first come first serve” basis.

Certificates will be issued to the participants.

### **HRLU-11. Identity, Alienation and Violence**

**Rationale :** This workshop is to focus the various forms of violence that are prevalent in the country. Quite a lot of violence is perpetrated in the name of various identities, religious, ethnic language or otherwise. There is a process of “othering the other” and then treat the other as an enemy and violent behaviors are unleashed. A paradigm for peaceful, co-existence, beyond violent behaviours and wounded memories needs to be identified. This workshop is an attempt for the same.

Participants are University students and others from Delhi.

Date : February 25, 2012  
 Venue : Indian Social Institute, 10 Institutional Area,  
 Lodi Road, New Delhi –110003  
 No. of Participants : 150  
 Medium : English & Hindi  
 Coordinators : Prof. John Chathanatt, Mr. Paul Jacob,  
 Ms Ann, Adv. Raheela, Ms. Susmita  
 Contact : Mr. Paul Jacob  
 Ph : 011 – 4953 4150;  
 Mobile: 9810939681;  
 e-mail : pauljacob1960@gmail.com,  
 Ms Ann King Ph : 011- 4953 4149;  
 e-mail : annhilda@hotmail.com  
 Adv. Raheela Ph. 011- 4953 4149;  
 e-mail : raheela07@gmail.com  
 Ms. Susmita Ph : 011- 4953 4153;  
 e-mail : gurusush@gmail.com

Certificate of participation will be given on request.

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### **HRLU-12. Leadership Training and Legal Awareness Camp**

**Rationale :** This programme is intended to enable and create leadership among people in the urban slums of Delhi and to impart basic legal knowledge so that they could be empowered to defend their rights. The main topics which will be dealt with are: Rights of Women - minor stage to widowhood; Child Sexual Abuse including

Kidnapping and Abduction, Sale and Purchase of Minor, Trafficking of young women and forced prostitution, Juvenile Justice Act; Child Labour (including all the Acts concerning it), Sexual harassment; Rights of Arrestee; Consumer Rights; Various Central and State welfare schemes; health, hygiene and communicable diseases like HIV/AIDS; SHG and its implications.

Participants are men and women of a particular slum cluster.

Date : February 2012  
 Venue : One of the Slums of Delhi.  
 No. of Participants : 50  
 Medium : Hindi  
 Coordinators : Adv. Raheela, Ms. Ann, Mr. Paul Jacob.  
 Contact : Adv. Raheela Ph. 011- 4953 4149;  
 e-mail : raheela07@gmail.com  
 Ms Ann King Ph : 011- 4953 4149;  
 e-mail : annhilda@hotmail.com  
 Mr. Paul Jacob  
 Ph : 011 – 4953 4150; Mobile: 9810939681;  
 e-mail : pauljacob1960@gmail.com

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### **HRLU-13. Research Methodology**

**Rationale :** This 5-day programme is meant to familiarize aspiring researchers with the basic tools of conducting social science research. This would consist of invited lectures to be delivered by experts in the field who would introduce the participants to conceptual issues, and quantitative and qualitative methods of conducting social science research. The course can be concluded by a field work in a nearby area and an assignment based on it.

Participants are researchers from various NGOs and Universities from all over India.

Dates : February 20-24, 2012  
 (Starting at 9.00 a.m. on Feb. 20<sup>th</sup> to  
 4.00 p.m. on Feb. 24<sup>th</sup>).

Venue : Indian Social Institute, 10 Institutional Area,  
Lodi Road, New Delhi –110003

No. of Participants : 30

Medium : English

Registration Fee : Rs. 500/- (Non-refundable)

Course fee : Rs. 3,500/- including Board and Lodging

Course fee : Rs. 2000/-(with Lunch & Tea) without  
Lodging

Coordinators : Prof. John Chathanatt, Mr. Paul Jacob,  
Ms Ann King

Contact : Mr. Paul Jacob  
Ph : 011 – 4953 4150; Mobile: 9810939681;  
e-mail : pauljacob1960@gmail.com  
Ms Ann King Ph : 011- 4953 4149;  
e-mail : annhilda@hotmail.com

Hostel Accommodation (on sharing basis) will be available from February 19<sup>th</sup> afternoon to Feb. 25<sup>th</sup> morning on a “first come first serve” basis.

Certificates will be issued to the participants

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#### **HRLU-14. Para-Legal Training Course for Social Activists**

Rationale : As social activists and animators involve themselves with peoples’ movement, they realize that they need to equip themselves with knowledge in the laws of the land. The proposed training course is mainly for those NGOs, CBOs and individuals who are working at the grassroots level to help them with the knowledge in law with information on the legal rights under the Constitution and other welfare laws.

Participants are generally chosen from NGOs, CBOs and individuals who are especially working among the socially and economically disadvantaged sections of the society.

Dates : March 10-16, 2012 (Starting at 9.00 a.m.  
on Mar. 10<sup>th</sup> to 4.00 p.m. on Mar. 16<sup>th</sup>)

Venue : Indian Social Institute, 10 Institutional Area,  
Area, Lodi Road, New Delhi –110003

No. of Participants : 50

Medium : Hindi.

Registration Fee : Rs. 500/- (Non-refundable)

Course Fee : Rs. 1500/- inclusive of Board and Lodging

Course Fee : Rs. 750/- (with Lunch & Tea) without  
Lodging

Coordinators : Mr. Paul Jacob, Ms Ann, Adv. Raheela.

Contact : Mr. Paul Jacob Ph : 011 – 4953 4150;  
Mobile: 9810939681;  
e-mail : pauljacob1960@gmail.com,  
Ms Ann King Ph : 011- 4953 4149;  
e-mail : annhilda@hotmail.com  
Adv. Raheela Ph. 011- 4953 4149;  
e-mail : raheela07@gmail.com

Hostel Accommodation (on sharing basis) will be available from March 9<sup>th</sup> afternoon to March 17<sup>th</sup> morning on a “first come first serve” basis.

Certificates will be issued to the participants

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## RURAL AND URBAN DEVELOPMENT UNIT

### RUDU-01. Appropriate Technology for Income Generation : Activities for Rural Women in MP

**Rationale** : The overall aim of this programme is to improve the economic conditions of rural women in the Chandrapur Village of Sagar District of Madhya Pradesh and their capacity building by intervention and application of appropriate technology including effective and sustainable utilization of available natural resources. The purpose of this training workshop is also to establish low cost food processing technology centre for women, and to develop horticulture, nursery raising, and providing training for other income generation skills.

**Participants** : The organizers propose to provide this training workshop to rural poor women of Chandrapur Village of Sagar district in Madhya Pradesh.

Date : May 24-26, 2011  
 Venue : Chandrapur Village, Sagar, MP.  
 No. of Participants : 50  
 Medium : Hindi  
 Registration Fee : Nil  
 Co-ordinators : Dr. Archana Sinha & Mr. Deepak Soni (VLSSS)  
 Contact : Ph : (011) 4953 417, 4953 4148;  
 e-mail : archins@yahoo.com

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### RUDU-02. Affirmative Action with Reference to Welfare of Dalit Muslims

**Rationale** : Exclusion and discrimination revolve around the societal processes and institutions that exclude, discriminate and deprive some groups on the basis of their identity in terms of religion, caste and ethnicity in our country. The overlapping identities of the Muslims in the form of 'caste' or 'class' categories further makes the situation more complicated. The main objectives of the proposed national seminar are : Discussion on status of Dalit Muslims in India; Suggest criteria for identification of social, educational and

economical backwardness among the Dalit-Muslim community; Recommend measures for welfare of Dalit-Muslims who are socially and economically backward; Suggest necessary constitutional, legal and administrative modalities as required for the implementation of their recommendations.

**Participants** : The organizers propose to provide a forum to all who are concerned with the social backwardness and process of marginalization in India.

Date : February 9-10, 2012  
 Venue : Indian Social Institute, 10 Institutional Area, Lodi Road, New Delhi – 110 003.  
 No. of Participants : 30  
 Medium : English  
 Registration Fee : Rs. 100/- (Non-refundable)  
 Co-ordinators : Dr. Archana Sinha & The RUDU  
 Contact : Ph : (011) 4953 417, 4953 4148;  
 e-mail : archins@yahoo.com

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### RUDU-03. Dalit Women's Health

**Rationale** : The overall purpose and aim of this programme is to enable dalit women belonging to the Devaria district of eastern Uttar Pradesh to develop their own capacity and improve their knowledge and awareness of their health problems and issues.

**Participants** : The organizers propose to organize this programme for 50 rural poor dalit women of Devaria district of Uttar Pradesh.

Date : To be decided  
 Venue : Devaria District., UP.  
 No. of Participants : 40  
 Medium : Hindi  
 Registration Fee : Nil  
 Co-ordinators : Dr. Archana Sinha  
 Contact : Ph : (011) 4953 417, 4953 4148;  
 e-mail : archins@yahoo.com

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## TRIBAL UNIT

Capacity and Leadership Building Training Programme to groom Tribal Journalists through Media in some of the 9 Fifth Scheduled states (Chhattisgarh, Jharkhand, Himachal Pradesh, Orissa, Rajasthan, and Uttar Pradesh)

The proposed National training-workshop is envisaged primarily for the tribal communities that have always been marginalized and discriminated against by the dominant societies. It has been observed in our engagement with different projects in various states that the Dalit and Muslim participants are very articulate and assertive, whereas the tribals are subdued and submissive. It is not that they do not want to assert themselves, but it is primarily due to lack of exposure and opportunities. The programme will provide opportunity to the social workers, students, academics, emerging writers, researchers, and social activists belonging to the tribal communities working for the uplift of marginalized communities. The inputs during the workshop will cover the following areas : (i) analysis of social, cultural, economic, religious, and political situation in the country; (ii) current situation of Tribes, Dalits, Minorities, and women in India. Having identified and analyzed the current situation prevailing in the country within the framework of the globalization process, inputs on skills and techniques will be given to enable the participants to articulate the concerns of the priority communities primarily through print media. The Tribals are the priority group for this seminar. However, it will be open to other marginalized groups as well. It will be our effort to encourage 50% of women in all these workshops at the state and national level programmes.

Arrangements will be made to expose the participants to the way print and electronic media function. Hence in a centre like Ranchi a few participants will be invited from neighbouring states, like Chhattisgarh, Madhya Pradesh, and Orissa. Since a study tour of the radio station, TV station, and print media studios are being organized, the workshops of the neighbouring states could be merged with that of Ranchi if required, for the sake of better media exposure and access to facilities. While the state-level programme will be conducted for 4-5 days, the national programme will be for 2-3 days.

### TU-01. "Capacity Building & Training in Journalism for the marginalised" – 6 States

Dates : July 2011-February 2012  
(dates will be announced later)

Venues : Ranchi (Jharkhand), Raipur (Chhattisgarh), Jaipur (Rajasthan), Banaras (Uttar Pradesh), Shimla (Himachal Pradesh), and Bhubaneswar (Orissa)

No. of Participants : 20-30

Medium : Hindi

Registration Fee : Rs. 100/- (Non-refundable)

Coordinators : Dr. Joseph Marianus Kujur and the Tribal Unit

Contact : Ph : 011-49534145;  
Email : marianuskujur@hotmail.com

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### TU-02. "Capacity Building & Training in Journalism for the marginalised" – National

Date : March 2011  
(date will be announced later)

Venue : Indian Social Institute, 10 Institutional Area, New Delhi – 110 003

No. of Participants : 30-40

Medium : Hindi

Registration Fee : Rs. 200/- (Non-refundable)

Coordinators : Dr. Joseph Marianus Kujur and the Tribal Unit

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## WOMEN'S UNIT

### WU-01. Changing Gender Relations and Women's Empowerment

**Rationale :** Over the last few decades, there have been basic changes in the status and role of women in our society. The government has started a number of women specific schemes and programmes which seem to have brought about changed gender relations and women empowerment at various levels. However, this is a picture that would lead us to believe that India is on the road to a wholesome development. However, such is the case only if we look at the periphery of this picture. One would not have to go deep down to find the contrasts that can shatter these myths in seconds. As a matter of fact, women are still considered as a secluded section of society, especially in rural areas, right from birth.

The objective of the workshop is to provide participants with perspectives, tools and skills required for understanding the changing gender relations. It would examine personal and social construction of gender in the Indian context. By analyzing various institutions such as the household, Panchayat Raj Institutions, and the state, and their main schemes and programmes, the workshop will help evolve perspectives on development and strategies to counter the inter-linked forces of caste, class and patriarchy.

**Participants :** Both men and women

The methodology will be participatory in nature and will build on participant's own experiences and reflections through individual/group exercises, gender roles and responsibilities, stereotypes, discrimination, analysis of case studies, etc.

Date : October, 2011  
 Venue : Atarra, Uttar Pradesh.  
 No. of participants : 40  
 Registrations fee : Rs. 400/-  
 Coordinator : Dr. Rakesh K. Singh, Ms. Rachana  
 Contact : Dr. Rakesh, Ph : 011- 4953 4155  
 e-mail: rakesh@isidelhi.org.in

Ms. Rachana, Ph : 011- 4953 4155  
 e-mail: rachanaatriseksena@gmail.com

This program will be held in collaboration with *Vidya Dham Samiti*, Atarra, Uttar Pradesh. Our collaborator will be responsible for mobilizing participants, arranging resource persons and looking after other logistics.

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### WU-02. Workshop on Gender and Development

**Rationale :** Women's development invariably leads one to ask questions about gender and its manifestations in society. Since gender is a dynamic concept and each one has multiple identities, we need to look at gender realities with multiple lenses. We need to see gender at the level of the individual, organization and societal institutions. We also need to analyze and address the linkages between caste, class and gender.

The objective of the workshop is to provide participants with perspectives, tools and skills required for understanding and mainstreaming gender. The workshop will examine personal and social construction of gender in the Indian context. By analyzing the various institutions such as the household, community, market, and the state, the program will help evolve perspectives on development and strategies to counter the inter-linked forces of caste, class and patriarchy. It will also examine the impact of mainstream development and globalization processes on women and men, particularly from the marginalized sections in our society.

**Participants :** Women & Men social activists

The methodology will be participatory in nature and will build on participant's own experiences and reflections through individual/group exercises, gender roles and responsibilities, stereotypes, discrimination, analysis of case studies, etc.

Date : September 7 – 8, 2011  
 Venue : Patna, Bihar.  
 No. of participants : 40  
 Registration Fee : Rs. 400/-

Coordinator : Dr. Rakesh K. Singh, Ms. Rachana  
Contact : Dr. Rakesh, Ph : 011- 4953 4155  
e-mail:rakesh@isidelhi.org.in  
Ms. Rachana, Ph : 011- 4953 4155  
e-mail: rachanaatriseksena@gmail.com

This program will be in collaboration with AHSDC, Patna, Bihar.  
Our collaborator will be responsible for mobilizing participants,  
arranging resource persons and looking after other logistics.

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